

THE 153 METER

1345 Northside Boulevard, South Bend, IN 46615 • Telephone: 574-287-8655 • Fax: 574-233-5234

Website: www.ibew153.com • Active Membership: 923 • Retired Members: 248

◆ Serving the IBEW Local 153 Six County Area ◆

◆ OCTOBER 2011 ◆

Stuff-A-Bus

This year's Food Drive will be held on Saturday, November 12^h from 10AM to 4:00PM at the Martin's Supermarkets at Erskine Plaza and on South Bend Avenue. Non-perishable food items, toiletries, and paper products collected will benefit area food pantries. Call the hall for more information and to sign-up.

Nov/Dec Union Meeting Dates

Please mark your calendars for the third Wednesday of the month for the November and December General Membership Meetings.

Wednesday, November 16, 2011

Wednesday, December 21, 2011

The Annual Holiday Gathering will follow the December Meeting.

VDV Wage & Benefit Changes

The VDV classification met in August to decide where to apply the \$.70 increase to their wage package

VDV Journeyman Technician				
	Old Rate	Increase	9/5/11	9/3/12
Gross Wage	\$24.49	.09	\$24.58	+ \$.75 to Total
Health & Welfare	6.60	.50	6.60	
SBA	--	00	.50	Package
Pension	1.83	00	1.83	
Money Purchase Plan	2.03	.10	2.13	Distribution
NEBF (3% of gross)	.73	.01	.74	
TOTAL PACKAGE	\$35.68	.70	\$36.38	\$37.13

Congratulations to Local 153 Member **Jeff Kalin** for reaching the 5 year milestone of being cancer free!

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Volunteers Needed

Volunteers are needed on Saturday, October 29, 2011 to help out at the Miller's Vet Building for Homeless Veterans. The building is being converted to house 25 homeless veterans and is located near the Center for the Homeless at 747 S. Michigan Street in South Bend. Breakfast will be served at 7:00 am at the Kitchenette Restaurant, located at 2221 S Michigan St, South Bend, IN with work beginning at 8:00 am. Please call the Union Hall for more details and to sign up.

Membership Dues Increase

There will be a dues increase effective January 2012. We have not yet received the updated software from the International Office to process the correct payment amount. If you have already paid monthly membership dues into 2012 you will have a balance owed on your account, which can be paid with your next dues payment.

	'A' Member Monthly Membership Dues				
	2011	2012	2013	2014	2015
IO Per Capita	\$13.00	15.00	15.00	17.00	17.00
IO Pension	14.00	14.00	15.00	15.00	16.00
LU 153	1.00	1.00	1.00	1.00	1.00
TOTAL	\$28.00	\$30.00	\$31.00	\$33.00	\$34.00

	'BA' Member Monthly Membership Dues				
	2011	2012	2013	2014	2015
IO Per Capita	\$13.00	15.00	15.00	17.00	17.00
IO Pension	n/a	n/a	n/a	n/a	n/a
LU 153	1.00	1.00	1.00	1.00	1.00
TOTAL	\$14.00	\$16.00	\$16.00	\$18.00	\$18.00

Pension Benefits

It has come to our attention that some of the membership was not aware of all the pension benefits available to them at retirement.

IBEW Local 153 Pension. Inside, Residential, and VDV Members have a monthly employer contribution made to the Michiana Area Electrical Workers Pension Fund.

IBEW International Pension Benefit Fund. This pension is available to 'A' Members. A portion of the 'A' Monthly Membership Dues goes to the IBEW International Office toward this pension benefit.

NEBF. All members have a monthly employer contribution made to the National Electrical Benefit Fund equal to 3% of your gross wages.

Births

Jacob & Jammie Butler

Son, born September 10, 2011
His name is Vincent James
Weight: 8 pounds 2.5 ounces
Length: 21 inches

Gavin & Gloria Hoffman

Daughter, born May 25, 2011
Her name is Ashten Rose
Weight: 8 pounds 9 ounces
Length: 20½ inches

Erick & Sarah Humes

Daughter, born September 28, 2011
Her name is Lydia Paige
Weight: 7 pounds 12 ounces
Length: 20½ inches

Blaine Kertes & Allison McCormick

Daughter, born September 20, 2011
Her name is Kylie Linda
Weight: 7 pounds 12 ounces
Length: 20¾ inches

Brandon & Holly Liggett

Daughter, born July 25, 2011
Her name is Sadie Marie
Weight: 6 pounds 4 ounces
Length: 18½ inches

Leonard & Lorie Mrozinski

Son, born September 10, 2011
His name is Colter Liam
Weight: 7 pounds 12 ounces
Length: 20½ inches

Dave & Chris Peck

Daughter, born September 20, 2011
Her name is Lucy Marie
Weight: 6 pounds 10 ounces
Length: 19½ inches

Adam & Jessica Sliter

Son, born September 6, 2011
His name is Levi Oran
Weight: 10 pounds
Length: 22 inches

We will gladly list the birth of your children and grandchildren. Please contact the Union Hall with your information.

Deaths

Dustin Pendergrass

Active JIW, initiated June 18, 2002
January 13, 1982 to October 5, 2011

Trust Funds

There will be Trust Funds set-up for the Pendergrass children: Alexis, age 10 and Bryce, age 1. Contribution information will be made available as soon as the funds are established.

Retiree Breakfast

DATE: November 2, 2011
PLACE: Honker's Restaurant
211 E. Day Road,
Mishawaka
TIME: 9:00 A.M.

Call the Hall to make your reservation at 574-287-8655 or 800-986-1054.

We hope to see you there!

Congratulations to Our Recent Retirees

- ❖ **Larry E. Clark**
- ❖ **Richard L. Huebel**
- ❖ **David M. Worthington**

Social Security

Online

You can now apply for retirement benefits online. For more information or to apply visit their website at www.socialsecurity.gov.

Nearing Retirement?

If you are nearing retirement please contact Mike at the Union Hall with an approximate retirement date. Your retirement packet will need to be ordered. This should be done six months in advance.

Also, to participate in the Health & Welfare Fund after retirement you must be active in the plan 3 consecutive plan years prior to your retirement.

Unions praise new NLRB posting rule

Reprinted from *The Building Tradesman*, Sept 23, 2011
WASHINGTON (PAI) – Unions praised the National Labor Relations Board's new rule that requires employers to put up posters informing workers of their rights under the National Labor Relations Act – including the right to organize – starting in November.

The rule became final Aug. 30, despite opposition from around 20 congressional Republicans, led by Rep. Aaron Schock, R-Ill. It takes effect Nov. 14. Violating the rule, after warnings, will be considered an unfair labor practice, NLRB said.

The rule was the first one pushed through to a conclusion by the NLRB in years. It also represents the closing curtain on the 12-year board service of Chairman Wilma Liebman. Her term ended Aug. 27. Board member Mark Pearce succeeded her.

"We applaud the rule requiring employers to post a notice in their workplaces notifying

employees of their rights," said AFL-CIO President Richard Trumka. He called it "a responsible and much-needed step."

Since employers must tell workers of their job safety and health rights, wage rights and right to non-discrimination on the job, "This rule gives clear information to employees about their rights under this fundamental labor law so workers are better equipped to exercise and enforce them," Trumka pointed out.

The National Association of Manufacturers (NAM) didn't waste any time filing a lawsuit to stop the from implementing the regulation. In a statement, Jay Timmons, NAM's president and CEO, said the rule is "just another example of the board's aggressive overreach to insert itself into the day-to-day decisions of businesses – exerting powers it doesn't have."

Teamsters President James Hoffa said: "The new rule requires large companies to post an 11-inch x 17-inch poster that notifies workers of their rights under the National Labor Relations Act. Employers must already inform workers about health, safety, wage and discrimination rights. This is a reasonable reform that gives workers clear guidelines about their basic rights under federal labor law.

"Employers have only one reason to oppose this rule: They don't want their workers to know about their legal protections and fundamental right to organize into union," Hoffa stated.

The NLRB, in its formal announcement, said it issued the rule precisely because of that reason: Many workers do not know their rights under the law, and employers must tell workers of their rights only when the firms break the law – unlike the case in other federal workplace laws. But the agency, in a concession to employers' comments, said firms don't have to send workers a notice about their rights by e-mail, even if that's the primary way they communicate with their workers.

Hoffa noted the rule omits small mom-and-pop businesses, and excludes agricultural, railroad and airline employers. Federal labor law does not cover farm workers and a separate law covers the rail and airline workers. The notice must be posted in a second language if at least 20 percent of workers speak it.

BUSINESS MANAGER REPORT

Michael Compton

Brothers and Sisters,

As I write this I am in attendance of the 38th International Convention of the International Brotherhood of Electrical Workers in Vancouver, British Columbia. There are 2,023 member delegates from 714 Local Unions in attendance from all over the United States and Canada. This convention is held every five years and is primarily to elect the International and District Officers that represent us. We also vote on proposed changes to the IBEW Constitution along with many proposed resolutions. Resolutions are opinions on a variety of topics such as on the job safety and national energy policy just to name two. Along with our Constitution the resolutions give our International Officers guidance for the next five years. This is the third International Convention I have had the privilege of attending and representing your interests. Thank you for this opportunity as I sincerely feel honored to do so.

Attending this convention gives me the opportunity to have extended discussion with other Business Managers, Business Agents, and members from around the country. What I have found here is what I have found before, the concerns and successes we have are usually not unique to us. I also find there are no magic pills or easy answers to our problems such as our continued unemployment. With very few exceptions I am hearing comments like, "things are picking up but we do not have anywhere near the amount of work for our members as we did a few years ago". That comment also describes our work picture. Over the summer we have seen an increase in work opportunities but we need more to bring us back to prerecession levels.

The long term unemployment is having a serious affect on our Trust Funds. My biggest concern is our Health and Welfare Fund. Besides our hours being down significantly we have had some very large ongoing claims that have tapped the funds reserves. As you know we made some difficult changes recently and we are monitoring the fund closely to determine if those changes were enough. Of course we will keep you informed of any future changes we may need to make.

Currently we have approximately 75 people working at DC Cook for the fall refueling outage. The new hotel and convention venue at the Four Winds Casino has started and we have about 20 members on that project. I have appointed Sister Cindy Shank as Union Steward on that job and I want to take this opportunity to thank her for taking on this task. Notre Dame has one project finishing and a new project coming out of the ground. The new ND Hockey Arena is winding down and is scheduled to open in October. The project just beginning is part of the Mendoza Business College and estimated to cost 30 million dollars. We are not positive at this moment but it looks like one of our contractors is low on the St. Joseph High School remodel and addition in St. Joseph Michigan. This is scheduled to be a 3 year project that will provide approximately 25,000 work hours for our members.

Don't confuse that project with the new St. Joseph High School in South Bend. If you don't already know that school is being wired by a non-union contractor, Gaylor Electric. We will be picketing this

jobsite for the duration of project. It our goal to disrupt the project enough to keep the school from opening on time. We will be calling on you to participate on the job action. Please take some time to join us. This project was an extreme disappointment to us. All contractors on the job are Union except the electrical. We cannot and will not take this lying down. We must show the people that made this decision that it was not the right decision. This project would have provided 25,000 hour of work for our members. We cannot afford to lose any project to non-union contractors but this one because of it's size especially hurts. Again I ask you to please take some time to join us.

I wish good health and prosperity to you and your family. Work Safe.

Fraternally,
Michael Compton

PRESIDENT'S REPORT

Stan Miles

Brothers and Sisters,

By the time you receive this newsletter, the Union will be in negotiations with North American Signs (NAS) on behalf of our members. As always, we are hoping to receive something fair and equitable and also protect their Health insurance and premiums. Our members at NAS are true craftsmen.

A big topic of discussion with our members has been the recent decision of the Health and Welfare fund to adopt "**Working Spouse Rule.**" Participants in the plan need to have their signed documents returned to TIC by October 19th. Your spouse will not be dropped from the plan. Their insurance will become primary to them while ours will become secondary. Please fill out this paperwork and send back as soon as you can. If you qualify for a "**Hardship Exemption,**" send in the required supporting documents.

The 100th Anniversary Committee has started the process of planning our celebration. All ideas are welcome along with your help and support. If you are interested in serving on this committee please let me know. This is a milestone for our Local so we plan on having a great celebratory event.

Larry Emrick has volunteered for and been selected as the alternate trustee for the Pension fund. Larry has past experience with our funds and will bring that knowledge to the table. If you are interested in being on any committee please let me know. We could use your help on the EIA and also the COPE committees just for starters.

Together, let's leave this Local better than we found it.
In Solidarity,
Stan Miles

D.C. Cook Crane Class

If you are interested in becoming a Crane Operator at the D.C. Cook Nuclear Plant a class will be scheduled after the first of January at the JATC. Please call the JATC at 574-233-1721 to get on the list.

ASSISTANT BUSINESS

MANAGER REPORT - Bill Haase

I am in Vancouver British Columbia attending the International Convention as I write this. I along with Mike Compton, Troy Warner and John Hall are attending to the business that comes before the convention only every five years. I want to thank this Local Union once again for sending me as a delegate to the Convention. It is an honor and a privilege to represent Local Union 153 as only one of over two thousand delegates that have gathered here in Vancouver. We have heard from a variety of speakers both political and former International Union officers. Today we adopted new resolutions and laws that will make changes in the Constitution of the IBEW. Some of these will concern us as members of an Inside Local Union and should streamline the re-signing rules for those on Book II in other Locals in the future. A case was made to raise basic monthly dues and the motion passed. As with any institution when finances are low and cuts have been made it is necessary to raise revenue.

The bad part about attending these conventions is being away from home for eight nights, missing my family, and living out of a hotel room. The good news about attending these conventions is meeting up with old friends and meeting new ones. A chance to talk about the similarities and differences of how we deal with the business of running a Local Union, new ideas and new approaches are always welcome. Dealing with the apathy and the lack of participation by the membership seems to be not confined only to 153. How to get members off the side lines and into the game of not only attending Union meetings, but how to convince the membership that it all matters? That "United we Stand, Divided we Fall" is more than an old quote from history. It is as true today as it was years ago and will be tomorrow. To support what we have in benefits, working conditions and a voice in the work place takes all of us working together. Attend a Union meeting, ask President Stan Miles how you can help, volunteer to be on the COPE committee, (we need someone from each county), just don't sit in front of a computer and throw bombs at us. As much as I would like to do it all, we need your help. Start by attending a Union meeting, it is your future.

And speaking of politics, in just 13 months the next election will be upon us. Every election is always called the most important election, (but this one might just be the one) look around; Labor and the middle class are under attack and that is us. Because the economy has not recovered from the financial disaster of 2008 that began with the deregulation of the banking industry our friends in the political arena are vulnerable. The election of 2008 did indeed make a difference for organized labor. The appointments to the National Labor Board and the enforcement of Davis/Bacon from the Department of Labor are things that are hard to see and feel, but they are making a difference. Pay Attention and seek out the real truth that is not from Fox News.

Labor Day has come and gone and soon the leaves will be turning colors. Football, Thanksgiving and frost on the car windows are what we have to look forward to. Work safe and see you at a Union meeting.

Bill Haase, Assistant Business Manager

TRAINING COORDINATOR

Ron Michaelis

APPRENTICESHIP & JOURNEYMEN TRAINING **DO WE MAKE YOU PROUD?**

Living beyond your life: being a mentor to an apprentice is just that. If you're a journeyman, you have the opportunity to help keep union construction strong by mentoring the next generation. Passing along knowledge and skills is what the apprenticeship system is all about. It is also about being a good person. My personal mentors in entering the trade were Larry Myers, Homer Campbell and Jimmy "O".

Mentoring is not about giving someone the skills they need to take your job. Your fellow workers are not the competition. Non-union construction is the competition, and we've let them get way too strong. When you help out the guy working next to you, you're helping to grow the pie so that we can all get what we want and need. The better we all are the better off you will be personally.

Passing it Along: The Vanishing Craft Masters.

There's a whole generation of craft "masters" getting ready to retire. Unfortunately, they haven't always been open to passing on their expertise. They're a vanishing resource, and we need to encourage them to share what they know before they hang up their tools for good.

The average age in our local is 47 years old. Who's going to replace these guys as they age out? These older journeymen are one of the most important resources that we have. If you're one of them please consider helping out the younger ones coming up.

If you're just starting out, try like hell to get one of these masters to take you under his wing. Help him out. Offer to carry his tools or get his coffee. It'll be worth it, believe me.

So to my mentors the words that come to mind are from a Taylor Hicks song **DO I Make You Proud?**:

I've never been The one to raise my hand

That was not me And now that's who I am

Because of you I am standing tall...

You were the one The one to guide me through...

And I've learned to Walk on the road I believe...

This is what we dream about

But the only question with me now Is do I make you proud?

We ask all of you now to make us proud, live beyond your life through an apprentice. Pass it along, pay it forward, share your knowledge and expertise, become a mentor to an apprentice or junior journeymen. Operate from the law of abundance, that there is enough to go around for everyone. If your job does not have an apprentice ask for one or more, they are a great value.

Being the best mentor in the world on the job comes with some basic responsibilities. They aren't complicated, but they are necessary. They include:

- Being on time every day
- Putting in eight hours work for eight hours pay

- Being clean and sober at work
- Being highly productive all day
- Having a good attitude with your team, the contractor, and the project owner
- Thinking about cost and doing your part to control them
- Taking pride in quality workmanship
- Being ethical and honest at all times
- Practice safe, smart work habits
- Lead by example

Course Title & Dates	
CPR & 1 st Aid/Monthly	2 nd Tues. & following Thursday, 6 to 9 PM
OSHA 10 Hour	call for online voucher
LED Lighting Design	October
Smart Grid	November
CDL Prep Class	October
Bucket Truck	October
Contact the apprenticeship office for schedule or to enroll in any of these classes. 574-233-1721	

TECH CORNER-Jim Overmyer

Speed control has become a major part of our industry for many years now, yet most of us shy away from any contact with this type of equipment. Factors that determine the type of control include the size of the motor, the type of motor (AC or DC), the percentage of regulation, type of load and the environment. When you are called in to work on these types of control, remember there is no substitute for common sense.

I was called in to repair a DC motor problem on a roll winder at a large company that rebuilds rubber rollers for all kinds of industrial machines. The maintenance people had narrowed the problem down to the VSD (variable speed drive) used to control a 20hp compound DC motor. They had roasted the motor twice, so the problem had (they thought) to be in the drive. When I arrived, you could have cooked your lunch on the DC motor's field frame while the machine was in use. The motor was coupled to the machine with V belts, and the ratio from the motor to the machine input shaft was 1 to 1. When the winder first started, the roll that was being covered from a rubber material provided by an extruder ran at a medium speed, so the motor that had a base speed of 1700 rpm was turning at around 400 rpm. The extruder was on rails and traversed back and forth across the rolls to apply the material. As the material built up on the roll, the winder would slow to keep the application of the material from the extruder constant. At the maximum diameter of the roll, the winder had slowed to around 100 rpm, so we were in a max torque/ low horsepower situation. This drove the armature current through the roof, due to the fact that the much needed counter-voltage (current limiter) induced in the armature was low due to the low speed. The fact that there was no external cooling on the motor made it an easy decision. The problem was in the fact that the cooling was not sufficient to take away the heat in the last 30% of the process. A trip to the supply house for new sheaves and belts cured the problem. This was much easier and cheaper than adding external cooling, so I selected a 4 to 1 ratio, which sped the motor up to 1600 at the start of the process and it ended up at around 400 when finished. This allowed the internal fan on the armature shaft to move enough air

to carry the heat away from both the armature and fields, so we were good to go. It was a simple matter to set a new reference for speed control at the start up to select the desired machine speed. This was a closed loop system which used a tach signal from the gearbox to match the machine speed to the feeder extruder. Once the material was applied, the roller was put into an oven and the rolled on material was melted together, then turned down to the proper size after cooling.

Speed regulation can be accomplished in basically one of three ways. First is the closed loop system which incorporates a feedback signal (either a tach or pulse encoder) that monitors the process speed and sends a signal back to the comparator. This comparator takes both the reference signal provided by the setting of the potentiometer on the control panel by the operator and the feedback from the tach and compares them. The difference between them is called an error signal and it is sent to the controller. This error signal can speed up or slow the motor down by changing armature voltage. When the speed of the machine comes up to the desired rpm, the feedback signal and the reference signal into the comparator are matching and there is no error between them. The drive levels off the armature voltage and maintains a constant speed. If, due to an increase in load, the speed changes and starts to slow down, the comparator sees the difference immediately and sends a signal to the controller increasing the armature voltage to hold the speed constant. The same is true if the speed were to increase due to a reduction in load, the error would cause a lowering of the armature voltage quickly and the speed is still constant. This regulation is around 1 to 2% and will keep the process in tolerance.

Open loop has regulation, but it is between 5 to 6% and will allow the speed to vary if it doesn't affect the process. This type has a device in the armature feeder called a shunt. This is the second type and is called current feedback. All of the armature current that flows to and from the motor has to find its way through said shunt. As current rises through the shunt, a calibrated voltage drop (feedback signal) across the shunt is sent to the comparator. This signal is compared to the reference and an error signal will be sent to the controller. When the current feedback signal from the shunt and the reference signal from the operator controlled potentiometer match, the error is zero and the speed is held at that point. Being an open loop type, the speed can vary acceptable amounts without a change in the error, so close regulation is not possible.

Early in 2012, we will be offering a course in relay logic as part of our journeymen training program. Otto and I will again be there to assist in the design and wiring of basic to complex circuits in both industrial and commercial environments. This type of class is designed to familiarize our students with industrial process control and is a tune up for PLC programming. We will study prints and how to read them as well as draw our own. We will then move on to motor theory and end up in transformers. The control classes are 3 hours each and will be around 6 to eight weeks, depending on the complexity and participation. Come see us and take advantage of what our union offers. If you look into the future, you will see a change in how our pay scales are going to be rated. This will be by your skill level and what you can do. This is how the non-union competition operates, and it is coming for us.

JimmyO

ORGANIZER'S REPORT

Troy D. Warner

Brothers, Sisters, Family & Friends of Local 153,

We earn our living in a profession which work prospects are in a constant state of flux. We work ourselves out of a job every day. We build the build, install the machinery, fix the problem, and hope there is another one to move on to. In addition to this dilemma is the fact that our business is very seasonal and cyclical. As the weather gets crummy, so does the work. As the economy goes up and down so do our hours. This tie to the seasonal and the economic state can create a hardship for our members. We have lived these up and downs for the last couple years.

The business climate that we are currently in has created a very intense and tight market for bids. We are seeing bids submitted that are below costs. Contractors are struggling to keep the cash flowing in order to keep their heads above water. We are seeing union general contractors using non union electrical in order to cut their costs on one portion, we are seeing them shop the non union bids to bring the union bid down to the non union level. The slowdown has everyone scrambling to do whatever they can to get some work and whatever profit that they can.

We are doing what we can to turn some of these projects from the non union contractors. We subscribe to four project listing resources and share the information on upcoming projects with our contractors. We reach out to potential customers, owners, architects, and project managers as early as we can in the process; the earlier any bid documents are released the better. By the time ground breaks it is too late to make any inroads. We have a potential customer kit that contains an introductory letter, a list of all of our contractors with a few highlighted that particularly fit the size and needs of that project, and a DVD. We follow up with a phone call or two, and check with some of our contractors to ensure that someone who can actually provide this potential customer with a bid has reached out. We do this for two reasons, one to tell the customer who we are, and to let the customer know that we are here and we are paying attention to their upcoming project.

The ones that we cannot turn around we follow up to ensure that the contractors that are awarded them follow all the job specifications, wage requirements, and any other ways that they may cheat to decrease their costs. We have combed through certified payrolls to find any discrepancies between the reports and what the wage that should be paid is. It is also a great help to have a worker share his paystub to ensure that what is on the payroll report is what is actually going on the workers check, because very often the payroll report is not what is being paid. That is fraud.

We also take video and photos of the project to ensure that when someone is on the job they show up on the payroll report. We also use these pictures and video to prove any code, spec, DOL, BMV, OSHA, and any other violations. If we can work to ensure that all requirements, rules, and regulations are followed on the project we can make sure that the low bid by a non union electrical contractor ends up costing that contractor what it would cost a fair contractor.

2011 has been much better of a year than 2010 for work. It also had a couple of disappointments in projects that we lost and our

members are not on. We began discussion with the Catholic Diocese in late 2009 regarding the new Saint Joseph High School, and continued discussion up to the day that the Gaylor trailer showed up on the job site. We continue to pursue this project, we have had numerous discussions with workers that are on site about not helping Gaylor look good, and assisting us to expose any violations of specs and code. I am hearing that they are having trouble keeping up and we will work to ensure that the right people keep a close eye on their progress.

There are smaller private projects popping up each day, something that we saw very little of in 2010. I want to encourage you to ask your contractor what projects they are bidding or getting ready to bid, last week a member found out that his contractor was bidding a project which the owner was related to the member. The member did not even know that this project was in the works, and now has gotten his contractor a foot in the door. We need to provide as many feet in the door for our contractors as we can. It is something that we work on each and every day, and with the power of the entire members think how many feet we can get in the door.

There are some early signs that 2012 could be a better year than 2011 as long as the bickering and posturing in Congress for the 2012 elections don't reverse the turn around that we have seen and throw the economy back into a freefall.

Troy

Michigan License Exam Schedule

Michigan Master Electrician & Michigan Journeyman Electrician		
2011 Exam Dates	Location	Application Deadline
Thurs, Nov 3	Lansing	October 6

Dates, times and locations are subject to change. Questions regarding licensing requirements or examinations should be directed to the Electrical Division at 517-241-9320

LIMO* Meetings

***Local Informational Membership & Organizing**
Meetings begin at 7:00 PM.

American Legion Post 568
3093 Johnson Road
STEVENSVILLE, MI
November 3, 2011
2012
January 5
March 1
May 3
July 5
September 6
November 1

American Legion Post 424
202 S. Main Street
BOURBON, IN
December 1, 2011
2012
February 2
April 5
June 7
August 2
October 4
December 6

Jackpot Drawing up to \$719

Jackpot tickets are sold for \$1.00 each to members attending the Union Meeting. Half the money goes to the lucky ticket holder! The other half of the money is in a jackpot drawing of the ENTIRE membership; if the member is present at the time of the drawing, they win the money! If the member drawn is not present the money will rollover to the next Union Meeting. The drawing will be announced by the Local 153 President at *anytime* during the meeting and **YOU MUST BE PRESENT TO WIN!**

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
OCTOBER & NOVEMBER 2011						1 <i>October</i>
2	3 10:00am Building Trds 7:00pm Mishawaka City Council 7:00pm SWMI AFL-CIO	4 5:30pm Residential Subcommittee/JATC	8 12:00pm HBA Assoc 4:30pm HELP Committee Mtg/Hall	6 10:00am Statewide Organizers Mtg/Indy 7:00pm LIMO** Bourbon	7 8:00am MI Works Paw Paw, MI	8
9	10 6:00pm Demo Mtg Buchanan 7:00pm Jobs w/Justice Mtg. 7:00pm N Cntr IN AFL-CIO	11 9:00am SWMI Bld. Trades/Kalamazoo 4:00pm EIA/Hall 5:00pm VDV Appr. Subcommittee/JATC 6:00pm CPR/JATC 7:00pm St. Joe County Cncl Mtg	12 10:00am Market Recovery Meeting @ JATC	13 9:30am Mboss @ LU252 5:00pm Executive Board Mtg 6:00pm 1 st Aid/JATC	14	15
16	17 10:00am Bld Trades 6:00pm Inside Appr Committee/JATC 7:00pm Mishawaka City Council	18 4:30pm Targeting Committee	19	20 4:30pm COPE	21	22
23	24	25	26 4:30pm 100 th Anniversary Committee Meeting 5:30pm Exam Bd/Hall	27 7:00pm General Membership Mtg	28 9:00am Labor Management Mtg @JATC	29 Miller Veteran Center Volunteer Work Day
30	31 <i>Last day to pay November Union Dues without being considered late</i>	1 <i>November</i> 5:30pm Residential Subcommittee/JATC	2 9:00am Retiree Breakfast @ Honkers	3 10:00am Statewide Organizers Mtg/Indy 7:00pm LIMO** Stevensville	4	5
6	7 10:00am Building Trds 7:00pm Mishawaka City Council 7:00pm SWMI AFL-CIO	8 9:00am SWMI Building Trds/K-Zoo 4:00pm EIA/Hall 5:00pm VDV Subcom/JATC 6:00pm CPR/JATC 7:00pm St. Joe County Cncl Mtg	9 12:00pm HBA Assoc 4:30pm HELP Comm Mtg/Hall	10 5:00pm Exec Bd Mtg 6:00pm 1 st Aid/JATC	11	12 Stuff-A-Bus
13	14 6:00pm Demo Mtg Buchanan 7:00pm Jobs w/Justice Mtg. 7:00pm N Cntr IN AFL-CIO	15 4:30pm Targeting Committee	16 7:00pm General Membership Mtg	17 9:30am Mboss @ LU252 5:00pm COPE Mtg	18	19
20	21 10:00am Bld Trades 7:00am Mishawaka City Council 6:00pm Inside Appr Committee/JATC	22 8:00am	23 4:30pm 100 th Anniversary Committee Meeting 5:30pm Exam Board	24 Thanksgiving	25 Office Closed	26
27	28	29 5:30pm Residential Subcommittee/JATC	30 <i>Last day to pay December Union Dues without being considered late</i>	1 <i>December</i> 10:00am Statewide Organizers Mtg/Indy 7:00pm LIMO** Bourbon	2 8:00am MI Works Benton Harbor, MI	3



IBEW Local 153
1345 Northside Boulevard
South Bend, IN 46615
www.ibew153.com

ADDRESS SERVICE REQUESTED

- Union Meeting**
Thursday, October 27
- Volunteer Work Day at Miller Veteran Center**
Saturday, October 29
- Retiree Breakfast**
Wednesday, November 2
- LIMO - Stevensville**
Thursday, November 3
- Stuff-A-Bus**
Saturday, November 12
- Union Meeting**
Wednesday, November 16
- Union Meeting**
Wednesday, December 21
- LIMO - Bourbon**
Thursday, December 1
- Retiree Breakfast**
Wednesday, January 4

On-Time Contractors

Thanks to the following Contractors for paying their benefits on-time:

- | | |
|---------------------------------|----------------------------|
| ALLIED ELECTRICAL SERVICES INC | JETLINE ELECTRIC INC |
| AMPLE ELECTRIC | JKM WIRING |
| ATLANTIC PLANT MAINTENANCE | KETELHUT ELECTRIC |
| BRITE ELECTRIC | KOONTZ WAGNER ELECTRIC |
| BURKHART ADVERTISING | LINEAR ELECTRIC |
| C & K INC | MARTELL ELECTRIC, LLC |
| COLIP ELECTRIC | MCDANIEL FIRE SYSTEMS INC |
| COMMUNICATION COMPANY | MCMANN ELECTRIC INC |
| CONNECTIVITY & TECHNOLOGY | MEAD & WHITE ELECTRIC CO |
| CONVERGED COMM PARTNERS | MOLTER ELECTRIC |
| CRAIG ELECTRIC INC | MTI GLOBAL SERVICES |
| DAY & ZIMMERMAN NPS INC | NORTH AMERICAN SIGNS |
| ELECTRICAL MAINT & CONSTR | PEMBERTON-DAVIS ELECTRIC |
| ELECTRICORPE INC | RIVERBEND ELECTRIC |
| ELITE ELECTRICAL LLC | SCHENK LIGHTNING ROD LLC |
| ENYART ELECTRIC MOTOR REPAIR | SCHMITT COMMUNICATIONS INC |
| ESCO COMMUNICATIONS, INC. | SCHWARTZ ELECTRIC INC |
| FAIRCHILD COMM SYSTEMS, | SERVICE ONE PROF GROUP |
| GARMAN ELECTRIC | SHAMBAUGH & SON, L.P. |
| HARTMAN ELECTRIC | SHAUM ELECTRIC INC |
| HAVEL BROS INC | SOUTH BEND ELECTRIC INC |
| HEDSTROM INC., DBA R&D ELECTRIC | TGB UNLIMITED INC |
| HERRMAN & GOETZ INC | TOP LINE ELECTRIC |
| IBID COUNTY ELECTRIC | TRI-CITY DATA & ELECTRONIC |
| INDUSTRIAL INSTALLATIONS | VANDERHEYDEN TECHNOLOGIES |
| INFRA SOURCE | WHIRLPOOL |

Welcome New Contractor

NETWORK CABLING SOLUTIONS
 Contact: Butch Freet
 51234 Aqua Drive, Elkhart, IN 46514
 Phone: 574-261-1278

Thanks...

Thanks to all who donated their time and talents for the set-up and tear-down of the **Niles Apple Festival** and the **Local 153 Picnic**.
 Thanks also to Larry Emrick for coordinating the **H.E.L.P. Committee's Golf Outing Fundraiser**.

Death Benefits

IBEW Local 153 Death Benefit. This benefit is **\$1500.00**. Payment into this fund is voluntary. The participants pay \$3.00 into this fund each time another participant passes.

Michiana Electrical Workers Health & Welfare Death Benefit. This benefit is **\$7500.00**. You must be eligible in the Health & Welfare plan for your beneficiary to receive this payment.

IBEW International Pension Death Benefit. This benefit is **\$6250.00** if you are an active member in good standing (dues paid in advance). If you are retired your pension payments are deducted from the \$6250.00 amount. The minimum payment is **\$3000.00** to your beneficiary.

If you are recently married or divorced be sure to request a change in beneficiary packet. Pay your monthly dues in advance to remain eligible for these death benefits.